

Carlton Ray Williams Jr.

Director

Williams received a bachelor's and master's degree from Radford University in Industrial/ Organizational Psychology where served on the residence life staff. From there, he assumed a position as assistant director of admissions where his responsibilities included minority, international and non-traditional student admissions. He was instrumental in the

development and management of several recruitment and retention programs. Thereafter, Williams assumed a similar role at Roanoke College as assistant dean of admissions with responsibilities for target marketing campaigns.



Williams left higher education and worked in the private sector as an operations and underwriting manager for Allstate Insurance Company. Williams went on to own and operate his own insurance agency in Christiansburg, Va. Williams returned to higher education by joining the undergraduate admissions staff at Virginia Tech in March of 2002. In 2004, Williams assumed the position of assistant director of Multicultural Academic Opportunities Program with responsibility for the summer internship and undergraduate scholarship program. In 2006, Williams became the first director of the Office of Multicultural Programs and Services. He is a Multicultural Fellow, an officer with the Black Faculty Caucus, serves on the boards of the Diversity Certificate Program, the Pamplin College of Business - Department of Management's PACE Project, and Montgomery County Chamber of Commerce, advises student organizations, and serves as facilitator for several diversity activities.